

Assistant Manager at Professor Bob Beans Coffee Bar & Ice Cream Lab

At Professor Bob Beans Coffee Bar & Ice Cream Lab we have big plans to reinvent, through technology; the way consumers enjoy their next cup of coffee or next bowl of ice cream with our state-of-the-art business. The ideal candidate would have previous coffee shop/ barista experience, and we're looking for someone who shares our passion. This individual should be skilled at having strong communication skills, co-managing the team, and creating an extremely positive experience for each and every customer. The assistant store manager will be assisting in the task of coordinating store operations, managing customer satisfaction, handling customer concerns, managing and ordering inventory, managing labor cost, coordinating employee scheduling, completing time approval, monitoring compliance with regulations, supervising and developing team members, and promoting the companies brand. We're looking for someone with key qualities such as dedication, passion and ambition. But who understands a balanced life- we don't expect, nor want you to live at the store. We're a startup company, so part of the fun is creating new processes and using your creativity; collaborating with your team to create and improve existing systems and processes so we are more efficient and effective as a company.

Experience and Skills

- Coffee shop/ barista experience (preferred but not required)
- Strong communication and interpersonal skills
- Computer literacy and willingness to learn new systems and software
- Possesses qualities of a good leader

Key Competencies

- Interested in motivating team, developing staff, and minimizing turnover
- Displays leadership abilities
- Task-driven, with a focus on meeting core objectives
- Customer-centric approach to management
- Making a culture for employees and customers alike

What's In It for You

- Paid vacation time off
- Quarterly bonus potential
- Flexible work environment
- Potential for advancement

Sound Like You?

We'd love to hear from you. Please submit an email to sbobbs70@gmail.com and include the following:

- Resume (indicate length of employment for each role)
- Cover letter explaining:

1 Why you want to pursue a career in store management?

2 Explain in detail why you feel we should consider you for the position?

3 Explain in detail your five-year plan for your career?

***This position is for the Lafayette, Louisiana location.**

***Must be authorized to work in the United States on a full-time basis.**